



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

May 5, 2008

Ruth Anne Hansen
Labor Relations Specialist
State Human Resources Division
PO Box 200152
Helena MT 59620-0152

SUBJECT: Unit Determination No. 10-2008 - Election Certification

Dear Ms. Hansen:

The results of the election conducted by the Board of Personnel Appeals on April 28, 2008, to determine the representative for collective bargaining purposes for certain employees of the Department of Public Health & Human Services, Public Assistance Bureau are as follows:

- 8 - eligible voters
- 6 - valid votes cast
- 4 - Montana Public Employees Association
- 2 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Public Employee Association, as the exclusive representative for collective bargaining purposes for certain public employees as defined in section 39-31-103 MCA employed by the Montana Department of Public Assistance Bureau, Roosevelt County (Wolf Point) Office of Public Assistance holding position #'s 30562, 30563, 30564, 30565, 30170, 30686, 30618, 30567 and 30568, EXCLUDING all managerial, supervisory and confidential employees, and all those exempted by section 39-31-103 MCA.

Sincerely,

John Andrew KAS
John Andrew
Election Judge

c: MPEA