

State of Montana  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

September 5, 2007

Chuck Witson, Chair  
Lake County Commissioners  
106 4<sup>th</sup> Avenue East  
Polson, MT 59860

SUBJECT: Unit Determination No. 1-2008 - Election Certification  
MONTANA PUBLIC EMPLOYEES ASSOCIATION -  
LAKE COUNTY HEALTH DEPARTMENT

Dear Commissioner Witson:

The results of the election conducted by the Board of Personnel Appeals on August 27, 2007, to determine the representative for collective bargaining purposes for certain employees of the Lake County Health Department are as follows:

15 - eligible voters  
10 - valid votes cast  
7 - MPEA  
3 - No Representation  
0 - challenge ballots

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive bargaining representative for collective bargaining purposes for the unit described as **tobacco prevention youth coordinator, family support specialist, registered dietician, public health nurse, front desk receptionist, registered nurse, immunization data entry clerk and office manager EXCLUDING management and supervisory personnel.**

Sincerely,

A handwritten signature in black ink, appearing to read "John Andrew".

John Andrew  
Election Judge

c: MPEA