

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

February 21, 2007

Gene L. Townsend, Mayor
City of Three Forks
206 Main Street
Three Forks MT 59752-0187

SUBJECT: Unit Determination No. 7-2007 (1018-2007 - Election Certification
Teamsters Union Local No. 2 - City of Three Forks
(Law Enforcement Officers)

Dear Mayor Townsend:

The results of the election conducted by the Board of Personnel Appeals on February 12, 2007, to determine the representative for collective bargaining purposes for certain employees of the **CITY OF THREE FORKS, MONTANA**, are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 0 - No Representation
- 3 - Teamsters Union Local No. 2, International Brotherhood of Teamsters, AFL-CIO
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS of Butte, Montana**, exclusive bargaining representative for collective bargaining purposes for **ALL LAW ENFORCEMENT OFFICERS EMPLOYED BY THE CITY OF THREE FORKS WHO WORK MORE THAN 20 HOURS PER WEEK AND ALL WORKING SUPERVISORS WHO DO NOT HIRE OR FIRE EMPLOYEES, EXCLUDING ALL EMPLOYEES WHO ARE DETERMINED TO BE PART OF THE ADMINISTRATION AND HAVE THE AUTHORITY TO HIRE AND FIRE EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Michael P. O'Donnell