

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

October 19 2006

William Bonner
Lake County Sheriff
Lake County Detention Center
106 Fourth Ave East
Polson MT 59860

Don Kinman, Director
AFSCME Montana Council No. 9
PO Box 5356
Helena MT 59604-5356

SUBJECT: Unit Determination No. 5-2007 (650-2007)
Employer Recognition - Card Check

Dear Sheriff Bonner and Mr. Kinman:

The Board has reviewed the Authorization for Representation cards submitted with the above petition. The Board acknowledges the jointly signed document stating a majority status by employees submitting the cards for bargaining unit recognition.

The Board recognizes the American Federation of State, County and Municipal Employees, Montana Council No. 9, affiliated with the AFL-CIO of Helena, as the exclusive bargaining representative for collective bargaining purposes for the **LAKE COUNTY DETENTION OFFICERS of Lake County.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Board Agent

c: Maureen Sweeney
Robyn Rowe