

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

December 26, 2006

Kent Kultgen, Superintendent
Choteau School District No. 1
204 Seventh Ave NW
Choteau MT 59422

SUBJECT: Unit Determination No. 4-2007 (450-2007) - Election Certification
Laborers' Local No. 1686, Laborers' International Union of North America -
Choteau School District No. 1

Dear Mr. Kultgen:

The results of the election conducted by the Board of Personnel Appeals on December 15, 2006, to determine the representative for collective bargaining purposes for certain employees of the **CHOTEAU SCHOOL DISTRICT NO. 1 of Choteau, Montana**, are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 2 - Laborers' Local No. 1686, IUNA
- 1- No Representation
- 0 - Challenge Ballot

There being a clear majority, the Board hereby certifies the **LABORERS' LOCAL NO. 1686, affiliated with the Laborers' International Union of North America of Helena, Montana**, as exclusive bargaining representative for collective bargaining purposes for **ALL PERMANENT FULL-TIME AND PART-TIME CUSTODIANS OF CHOTEAU SCHOOL DISTRICT NO. 1, EXCLUDING ALL SUPERVISORY, MANAGEMENT, CONFIDENTIAL EMPLOYEES, GUARDS AND OTHERS AS DEFINED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Kimberly Greco