

State of Montana  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

November 9, 2006

Allan Sipes, Superintendent  
Columbus School District No. 6  
433 North Third Street  
Columbus MT 59109-7165

SUBJECT: Unit Determination No. 3-2007 (392-2007) - Election Certification  
Columbus Classified Employees Association, MEA-MFT, NEA, AFT, AFL-CIO -  
Columbus School District No. 6

Dear Mr. Sipes:

The results of the election conducted by the Board of Personnel Appeals on October 30, 2006, to determine the representative for collective bargaining purposes for certain employees of COLUMBUS SCHOOL DISTRICT NO. 6 of Columbus, Montana are as follows:

21 - eligible voters  
19 - valid votes cast  
12 - MEA-MFT, NEA, AFT, AFL-CIO  
7 - No Representation  
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **COLUMBUS CLASSIFIED EMPLOYEES ASSOCIATION, affiliated with the MONTANA EDUCATION ASSOCIATION - MONTANA FEDERATION OF TEACHERS, NEA, AFT, AFL-CIO of Billings, Montana** as exclusive bargaining representative for collective bargaining purposes for **EMPLOYEES EMPLOYED BY THE COLUMBUS PUBLIC SCHOOLS AS CLERICAL EMPLOYEES, FOOD SERVICE EMPLOYEES, CUSTODIAN/MAINTENANCE, CLASSROOM AIDES (PARAPROFESSIONALS) AND SPECIAL NEEDS AIDES, EXCLUDING SUBSTITUTE EMPLOYEES, PART-TIME EMPLOYEES (THOSE EMPLOYEES WORKING LESS THAN 20 HOURS PER WEEK), TEMPORARY EMPLOYEES (THOSE EMPLOYEES WORKING LESS THAN 30 CONSECUTIVE SCHOOL DAYS IN THE APPROPRIATE UNIT), SUMMER EMPLOYEES (THOSE EMPLOYEES WORKING LESS THAN 90 WORKING DAYS IN THE SUMMER MONTHS), CASUAL EMPLOYEES, ALL COACHES, STUDENTS, SCHOOL PSYCHOLOGISTS, STUDENT ASSISTANT COORDINATORS, ONE SECRETARY TO THE SUPERINTENDENT, ALL EMPLOYEES EXCLUDED BY SECTION 39-31-103 MCA AND ALL OTHER EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Steve Henry  
David Smith