

State of Montana  
Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

May 16, 2006

James Cargill, President  
Dawson Community College  
300 College Drive  
Glendive MT 59330

SUBJECT: Unit Determination No. 7-2006 (1263-2006) - Election Certification  
MEA-MFT, NEA/AFT - DAWSON COMMUNITY COLLEGE

Dear President Cargill:

The results of the election conducted by the Board of Personnel Appeals on May 8, 2006, to determine the representative for collective bargaining purposes for certain employees of the **DAWSON COMMUNITY COLLEGE of Glendive, Montana**, are as follows:

16 - eligible voters  
10 - valid votes cast  
5 - No Representation  
5 - MEA-MFT, NEA/AFT  
0 - challenge ballot

There being no clear majority, the Board hereby certifies the **NO REPRESENTATION** for Employees of Dawson Community College working 20 hours or more per week including administrative assistants, executive assistant/secretary to the president, custodians and plant staff, tutors, assistant librarian, bookstore manager, non-traditional student advisor, technology assistant, assistant director of resident life and housing, and recruiter, EXCLUDING, assistant business manager, registrar/institutional research officer, directors, technology coordinator, students, coaching staff, faculty, adjunct faculty, food service, security personnel.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Maggie Copeland  
Michael Dahlem