

State of Montana
Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

June 15, 2006

Peggy Beltrone, Chair
Cascade County Commissioners
325 Second Ave North
Great Falls MT 59401

SUBJECT: Unit Determination No. 14-2006 (2078-2006) - Election Certification
TEAMSTERS UNION LOCAL NO. 2 - CASCADE COUNTY SOLID WASTE DISTRICT

Dear Ms. Beltrone:

The results of the election conducted by the Board of Personnel Appeals on June 8, 2006, to determine the representative for collective bargaining purposes for certain employees of the **CASCADE COUNTY SOLID WASTE DISTRICT of Great Falls, Montana**, are as follows:

- 4 - eligible voters
- 4 - valid votes cast
- 0 - No Representation
- 4 - Teamsters Union Local No. 2, International Brotherhood of Teamsters
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, affiliated with the International Brotherhood of Teamsters of Great Falls, Montana**, as exclusive bargaining representative for **TRUCK DRIVERS AND MECHANICS OF THE CASCADE COUNTY SOLID WASTE DISTRICT, EXCLUDING SUPERVISORS, MANAGEMENT OR CONFIDENTIAL EMPLOYEES AS DEFINED BY MCA 39-31-103 WORKING FOR THE CASCADE COUNTY SOLID WASTE DISTRICT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Max Hallfrisch