

State of Montana
Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

June 13, 2006

Gregory Chilcott, Chairman
Board of County Commissioners
Ravalli County
215 South Fourth Street, Suite H
Hamilton MT 59840

SUBJECT: Unit Determination No. 13-2006 (2028-2006) - Election Certification
LABORERS' LOCAL UNION NO. 1686, LABORERS' INTERNATIONAL UNION OF NORTH AMERICA -
RAVALLI COUNTY TREASURERS' OFFICE

Dear Mr. Chilcott:

The results of the election conducted by the Board of Personnel Appeals on June 5, 2006, to determine the representative for collective bargaining purposes for certain employees of the **RAVALLI COUNTY TREASURERS' OFFICE of Hamilton, Montana**, are as follows:

- 8 - eligible voters
- 6 - valid votes cast
- 2 - No Representation
- 4 - Laborers' Local No. 1686, Laborers' International Union of North America
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **LABORERS' LOCAL NO. 1686, LABORERS' INTERNATIONAL UNION OF NORTH AMERICA of Helena, Montana**, as exclusive bargaining representative for ALL PERMANENT FULL TIME AND PERMANENT PART TIME CLERICAL EMPLOYEES OF THE RAVALLI COUNTY TREASURERS' OFFICE, EXCLUDING ALL SUPERVISORY, MANAGEMENT, CONFIDENTIAL EMPLOYEES, GUARDS AND OTHERS AS DEFINED IN THE ACT.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Kim Greco
Elmer Rosenthal, Ravalli County Human Resources Director
Jeff Minckler