

# State of Montana

## Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

June 1, 2005

Kathy Crego, Director  
Labor Relations & Human Resources  
Montana University System  
2500 Broadway  
Helena MT 59620-3101

SUBJECT: Unit Determination No. 8-2005 (1734-2005) - Election Certification  
MEA-MFT, NEA, AFT, AFL-CIO -  
MONTANA TECH OF THE UNIVERSITY OF MONTANA -  
MONTANA UNIVERSITY SYSTEM

Dear Ms. Crego:

The results of the election conducted by the Board of Personnel Appeals on May 23, 2005, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA TECH OF THE UNIVERSITY OF MONTANA, MONTANA UNIVERSITY SYSTEM**, are as follows:

- 64 - eligible voters
- 56 - valid votes cast
- 25 - No Representation
- 31 - Professional Interdisciplinary Federation Local 3399, MEA-MFT, NEA, AFT, AFL-CIO
- 1 - challenge ballot
- 1 - void ballot (no signature on return envelope)

There being no clear majority, the Board hereby certifies the **MONTANA EDUCATION ASSOCIATION - MONTANA FEDERATION OF TEACHERS, NEA, AFT, AFL-CIO of Helena, Montana** as exclusive bargaining representative for collective bargaining purposes for **ALL TEACHING FACULTY ON ACADEMIC APPOINTMENT, DEPARTMENT HEAD(S) AND/OR DEPARTMENT CHAIRPERSONS AND LAB DIRECTOR(S) WITH FACULTY STATUS AT MONTANA TECH OF THE UNIVERSITY OF MONTANA - BUTTE, MONTANA**, EXCLUDING LIBRARY FACULTY, PART-TIME ACADEMIC APPOINTMENTS LESS THAN .5 FTE, FACULTY AT THE COLLEGE OF TECHNOLOGY INCLUDING FACULTY OF THE NURSING PROGRAM, ALL EMPLOYEES OF THE BUREAU OF MINES AND GEOLOGY, PROFESSIONAL ENGINEERS, ENGINEERS IN TRAINING, COACHING STAFF, MUSEUM STAFF, DEANS, NON-TEACHING MANAGEMENT PERSONNEL, VISITING FACULTY, RESEARCH ASSISTANTS, POST-DOCTORAL FELLOWS, RESEARCHERS WITH ACADEMIC RANK WHO WOULD TEACH LESS THAN .5 FTE.

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.

Jennifer Jacobson  
Election Judge

c: Melissa Case  
Maggie Peterson, Director of Budget and Human Services