

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

January 19, 2005

Darrell Hammon, President
Miles Community College
2715 Dickinson
Miles City MT 59301

SUBJECT: Unit Determination No. 3-2005 (811-2005) - Election Certification
Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO -
Miles Community College

Dear Superintendent:

The results of the election conducted by the Board of Personnel Appeals on December 29, 2004, to determine the representative for collective bargaining purposes for certain employees of the **MILES COMMUNITY COLLEGE of Miles City, Montana**, are as follows:

20 - eligible voters
18 - valid votes cast
3 - No Representation
15 - Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO
0 - void ballot

There being a clear majority, the Board hereby certifies the **MONTANA EDUCATION ASSOCIATION - MONTANA FEDERATION OF TEACHERS, NEA, AFT, AFL-CIO of Helena, Montana**, for collective bargaining purposes for **ALL "FULL-TIME FACULTY" ON PAGE 89/90 OF THE SCHOOL CATALOG OF THE MILES COMMUNITY COLLEGE OF MILES CITY, MONTANA**, EXCLUDING ALL MANAGEMENT; DEANS; ADMINISTRATORS; SUPPORT STAFF; AFFILIATED PROGRAM STAFF; AND TEACHING/COACHING FACULTY LESS THAN FULL-TIME.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Melissa Case, Organizing Director, MEA-MFT
Scott McCulloch, MEA-MFT