

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

November 26, 2004

Chair
Cascade County Commissioners
Cascade County Courthouse Annex
Great Falls MT 59401

SUBJECT: Unit Determination No 2-2005 (429-2005) - Election Certification
Cascade County Deputy County Attorney's Association -
Cascade County

Dear Cascade County Commissioner Chair:

The results of the election conducted by the Board of Personnel Appeals on November 17, 2004, to determine the representative for collective bargaining purposes for certain employees of CASCADE COUNTY are as follows:

- 7- eligible voters
- 7 - valid votes cast
- 7 - Cascade County Deputy County Attorney's Association
- 0 - No Representation
- 0 - Void Ballot

There being a clear majority, the Board hereby certifies the **CASCADE COUNTY DEPUTY COUNTY ATTORNEY'S ASSOCIATION of Great Falls, Montana**, as the exclusive representative for collective bargaining purposes for the **DEPUTY CASCADE COUNTY ATTORNEYS, INCLUDING SENIOR DEPUTY COUNTY ATTORNEY**, employed on **August 31, 2004, the date the petition was filed**, EXCLUDING COUNTY ATTORNEY, CHIEF DEPUTY COUNTY ATTORNEY, CHIEF CIVIL DEPUTY COUNTY ATTORNEY AND CIVIL DEPUTY COUNTY ATTORNEY.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Joel Thompson
Greg Bonilla