

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

June 13, 2005

Sandra Wright
Acting Mayor
City of Forsyth
PO Box 226
Forsyth MT 59327-0225

SUBJECT: Unit Determination No. 12-2005 (2044-2005) - Election Certification
TEAMSTERS UNION LOCAL NO. 190, INTERNATIONAL BROTHERHOOD OF TEAMSTERS -
CITY OF FORSYTH

Dear Ms. Wright:

The results of the election conducted by the Board of Personnel Appeals on June 3, 2005, to determine the representative for collective bargaining purposes for certain employees of the **CITY OF FORSYTH, MONTANA**, are as follows:

- 7 - eligible voters
- 5 - valid votes cast
- 0 - No Representation
- 5 - Teamsters Union Local No. 190, International Brotherhood of Teamsters
- 1 - Void Ballot

There being no clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 190, INTERNATIONAL BROTHERHOOD OF TEAMSTERS of Billings, Montana**, as the exclusive bargaining representative for collective bargaining purposes for **PUBLIC WORKS OPERATORS AND/OR LABORER EMPLOYEES OF THE CITY OF FORSYTH, MONTANA**, EXCLUDING PART-TIME PUBLIC WORKS OPERATORS AND/OR LABORER EMPLOYEES WHO WORK LESS THAN 40 HOURS PER MONTH, SEASONAL PUBLIC WORKS OPERATORS AND/OR LABORER EMPLOYEES WHO WORK LESS THAN 91 CALENDAR DAYS PER CALENDAR YEAR, ANY PERSON ORDERED BY A COURT TO DO "PUBLIC SERVICE WORK" AS PUNISHMENT, ALL POSITIONS EXCLUDED BY MONTANA'S COLLECTIVE BARGAINING LAW.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Wayne J. Erhart
Rick D'Hooge