

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

June 20, 2005

Kathy Crego, Director  
Labor Relations & Personnel  
Montana University System  
2500 Broadway  
Helena MT 59620

SUBJECT: Unit Determination No. 11-2005 (1910-2005) - Election Certification  
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 400 -  
MONTANA STATE UNIVERSITY - BOZEMAN, MONTANA UNIVERSITY SYSTEM

Dear Ms. Crego:

The results of the election conducted by the Board of Personnel Appeals on June 10, 2005, to determine the representative for collective bargaining purposes for certain employees of the MONTANA STATE UNIVERSITY AT BOZEMAN, MONTANA UNIVERSITY SYSTEM, are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 0 - No Representation
- 3 - International Union of Operating Engineers Local NO. 400
- 0 - Void Ballot

There being no clear majority, the Board hereby certifies the **INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 400 of Helena, Montana**, as the exclusive bargaining representative for collective bargaining purposes for the **MOTORPOOL, MECHANIC AND TOOLROOM OF MONTANA STATE UNIVERSITY OF BOZEMAN, MONTANA**, EXCLUDING STATUTORY EXCLUSIONS.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Mike Jonas, I.U.O.E. Local No. 400