

State of Montana  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

May 13, 2005

Kevin McRae  
Interim Bureau Chief  
Labor Relations Bureau  
Montana Department of Administration  
PO Box 200127  
Helena MT 59620-0127

SUBJECT: Unit Determination No. 10-2005 (1846-2005) - Election Certification  
PROFESSIONAL INTERDISCIPLINARY FEDERATION LOCAL 3399, MEA-MFT, NEA, AFT, AFL-CIO MT  
DEPARTMENT OF PUBLIC HEALTH & HUMAN SERVICES, DISABILITY SERVICES DIVISION -  
MONTANA DEVELOPMENTAL CENTER

Dear Mr. McRae:

The results of the election conducted by the Board of Personnel Appeals on May 3, 2005, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF PUBLIC HEALTH & HUMAN SERVICES, DISABILITY SERVICES DIVISION, MONTANA DEVELOPMENTAL CENTER**, are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 2 - No Representation
- 2 - Professional Interdisciplinary Federation Local 3399, MEA-MFT, NEA, AFT, AFL-CIO
- 0 - challenge ballot

There being no clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for certain Registered Nurses as defined in section 39-32-102 MCA (2003) employed and regularly scheduled to work no less than twenty hours per week as Registered Nurses by the Montana Department of Public Health and Human Services, Disability Services Division, Montana Developmental Center in positions numbered 69151530, 69151501, 69151500, 69151503, and 69151502, excluding short term workers and temporary employees as defined in section 2-18-101 MCA (2003), all managerial, supervisory and confidential employees, all those exempted by items i, ii, ii, iv, v, vi, vii, viii, x, xi of subsection B of section 39-31-103 MCA (2003), members of other bargaining units and all other employees.

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.

Jennifer Jacobson  
Election Judge

c: Melissa Case  
Arlyn Plowman