

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

March 10, 2004

Bill Kennedy, Chair
Yellowstone County Commissioners
PO Box 35000
Billings MT 59107

SUBJECT: Unit Determination No 9-2004 (1339-2004) - Election Certification
Montana Public Employees Association - Yellowstone County Youth Services Center

Dear Mr. Kennedy:

The results of the election conducted by the Board of Personnel Appeals on March 2, 2004, to determine the representative for collective bargaining purposes for certain employees of the **YELLOWSTONE COUNTY YOUTH SERVICES CENTER of Billings, Montana**, are as follows:

- 29 - eligible voters
- 26 - valid votes cast
 - 2 - Montana Public Employees Association
 - 24 - No Representation

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **COUNSELORS, ADMINISTRATIVE ASSISTANTS AND ALL OTHER NON-SUPERVISORY EMPLOYEES OF THE YELLOWSTONE COUNTY YOUTH SERVICES CENTER OF BILLINGS, MONTANA, EXCLUDING SUPERVISORY AND MANAGEMENT EMPLOYEES AS DEFINED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Robert L. Chatriand
Dwight Vigness