

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

February 27, 2004

Bill Kennedy, Chairman
Yellowstone County Commissioners
PO Box 35000
Billings MT 59107

SUBJECT: Unit Determination No 8-2004 (1338-2004) - Election Certification
Teamsters Union Local No. 190, IBT - Yellowstone County - Public Defenders

Dear Mr. Kennedy:

The results of the election conducted by the Board of Personnel Appeals on February 19, 2004, to determine the representative for collective bargaining purposes for certain employees of the **YELLOWSTONE COUNTY PUBLIC DEFENDERS OFFICE of Billings, Montana**, are as follows:

- 9 - eligible voters
- 7 - valid votes cast
- 7 - Teamsters Union Local No. 190, affiliated with the International Brotherhood of Teamsters
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **Teamsters Union Local No. 190, affiliated with the International Brotherhood of Teamsters of Billings, Montana**, the exclusive representative for collective bargaining purposes for **ALL PUBLIC DEFENDERS OF YELLOWSTONE COUNTY, EXCLUDING OFFICE/CLERICAL, SUPERVISORS AND MANAGERS AS DEFINED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Joe Dwyer
Dwight Vigness