

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

March 2, 2004

Paul Huber, Superintendent
Wolf Point Public Schools
School District \$45-45A
220 South Ave South
Wolf Point MT 59201

SUBJECT: Unit Determination No 7-2004 (1337-2004) - Election Certification
Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO -
Wolf Point Public Schools - Districts #45 & #45A

Dear Mr. Huber:

The results of the election conducted by the Board of Personnel Appeals on February 23, 2004, to determine the representative for collective bargaining purposes for certain employees of the **WOLF POINT ELEMENTARY AND HIGH SCHOOL DISTRICTS #45 and 45A of Wolf Point, Montana**, are as follows:

83 - eligible voters
57 - valid votes cast
43 - Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO
14 - No Representation
1 - challenge ballot

There being a clear majority, the Board hereby certifies the **Montana Education Association - Montana Federation of Teachers, affiliated with the NEA, AFT, AFL-CIO of Glendive, Montana**, as the exclusive representative for collective bargaining purposes for **ALL NON-CERTIFIED (NOT CERTIFIED UNDER 20-4-106, MCA) HOURLY-PAID K-12 EMPLOYEES, INCLUDING ALL DISTRICT AIDES, CUSTODIANS, MAINTENANCE, SECRETARIES, CLERKS, ASSISTANTS, PARAPROFESSIONALS, TUTORS AND ALL OTHER CLASSIFIED SCHOOL SUPPORT PERSONNEL WORKING IN THE EMPLOYER'S DISTRICT OFFICE AND ALL OTHER SCHOOL OFFICES AND SCHOOL BUILDINGS OF WOLF POINT ELEMENTARY AND HIGH SCHOOL DISTRICTS NO. 45 AND 45A, EXCLUDING COOKS, COOK ASSISTANTS, FOOD SERVICE WORKERS OR DELIVERY PERSONNEL, DISTRICT CLERK OF SCHOOLS, ANY/ALL SCHOOL BUS DRIVERS, BUS REPAIR/MAINTENANCE PERSONNEL, ANY/OR MECHANICS, IF ANY, ANY HOURLY-PAID EMPLOYEE WORKING LESS THAN 15 HOURS PER WEEK OR LESS THAN SIX MONTHS IN EACH CALENDAR YEAR.**

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.

Jennifer Jacobson
Election Judge

c: Maggie Copeland
Rick D'Hooge

Phone (406) 444-2718

Fax (406) 444-4140

P.O.Box

6518

TDD (406) 444-5549

"An Equal Opportunity Employer"

Helena, MT 59624-6518