

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

December 15, 2003

James Deckert, Chairman
Dawson County Commissioners
207 West Bell
Glendive MT 59330

SUBJECT: Unit Determination No 4-2004 (776-2004) - Election Certification
AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES,
MONTANA COUNCIL NO. 9, AFL-CIO - DAWSON COUNTY

Dear Mr. Deckert:

The results of the election conducted by the Board of Personnel Appeals on December 2, 2003, to determine the representative for collective bargaining purposes for certain employees of **DAWSON COUNTY, MONTANA**, are as follows:

- 13 - eligible voters
- 10 - valid votes cast
- 4 - AFSCME, MONTANA COUNCIL NO. 9, AFL-CIO
- 6 - No Representation
- 1 - challenge ballot

There being a clear majority, the Board hereby certifies the NO REPRESENTATION for collective bargaining purposes for the **HEAVY EQUIPMENT OPERATORS, WORKING FOREMEN, WELDERS, MECHANICS AND SECRETARY/ DISPATCHER OF DAWSON COUNTY**, EXCLUDING ALL SUPERVISORS, CONFIDENTIAL EMPLOYEES, MEMBERS OF OTHER BARGAINING UNITS AND EXCLUSIONS AS DEFINED BY THE CODE.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Barbara Jerde
Don Kinman