

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

November 25, 2003

Paula Stoll, Bureau Chief
Labor Relations Bureau
Montana Department of Administration
Po Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination No 3-2004 (576-2004) - Election Certification
MEA-MFT, NEA, AFT, AFL-CIO -
Montana Department of Corrections - Riverside Youth Correctional Facility

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on November 17, 2003, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF CORRECTIONS, RIVERSIDE YOUTH CORRECTIONAL FACILITY of Boulder, Montana**, are as follows:

- 17 - eligible voters
- 16 - valid votes cast
- 13 - MEA-MFT, NEA, AFT, AFL-CIO
- 3 - No Representation
- 0 - challenge ballot
- 1 - void ballot (return envelope not signed)

There being a clear majority, the Board hereby certifies the **Montana Education Association - Montana Federation of Teachers, affiliated with the NEA, AFT, AFL-CIO of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **ALL PERMANENT EMPLOYEES OF RIVERSIDE YOUTH CORRECTIONAL FACILITY OF BOULDER, MONTANA, EXCLUDING REGISTERED NURSES, LICENSED PRACTICAL NURSES, SUPERVISORY, MANAGERIAL AND CONFIDENTIAL EMPLOYEES**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Melissa Case
Ken McElroy
Cindy McKenzie

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