

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

November 6, 2003

Robert Anderson
Superintendent
Fort Benton Public Schools
Po Box 399
Fort Benton MT 59442-0399

SUBJECT: Unit Determination No. 2-2004 (467-2004) - Election Certification
Fort Benton Classified Employees Association, MEA-MFT -
Fort Benton Public Schools

Dear Mr. Anderson:

The results of the election conducted by the Board of Personnel Appeals on October 29, 2003, to determine the representative for collective bargaining purposes for certain employees of the **FORT BENTON PUBLIC SCHOOLS of Fort Benton, Montana**, are as follows:

20 - eligible voters
16 - valid votes cast
0 - No Representation
16 - Fort Benton Classified Employees Association, MEA-MFT

There being a clear majority, the Board hereby certifies the **FORT BENTON CLASSIFIED EMPLOYEES ASSOCIATION**, affiliated with the Montana Education Association - Montana Federation of Teachers, of Great Falls, Montana, as the exclusive representative for collective bargaining purposes for the **OFFICE/CLERICAL, CUSTODIAN, MAINTENANCE, MECHANICS, FOOD SERVICE, TRANSPORTATION AND TEACHERS' AIDES OF FORT BENTON PUBLIC SCHOOLS**, EXCLUDING HEAD COOK, HEAD MAINTENANCE/CUSTODIAL SUPERVISOR, DISTRICT BUSINESS MANAGER/CLERK, SUPERINTENDENT'S SECRETARY, NON-CERTIFIED COACHES, TEMPORARY SUMMER CUSTODIAL WORKERS, ACTIVITY BUS DRIVERS, STUDENT WORKERS AND ANY LICENSED AND/OR CERTIFIED EMPLOYEES.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Jerry Rukavina