

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

May 28, 2004

Brian Patrick, Superintendent
Townsend K-12 School District #1
201 North Spruce
Townsend MT 59644-2215

SUBJECT: Unit Determination No 13-2004 (2136-2004) - Election Certification
Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO

Dear Mr. Patrick:

The results of the election conducted by the Board of Personnel Appeals on May 19, 2004, to determine the representative for collective bargaining purposes for certain employees of the **TOWNSEND SCHOOL DISTRICT #1 K-12 SCHOOLS of Townsend, Montana**, are as follows:

- 36 - eligible voters
- 26 - valid votes cast
- 18 - Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO
- 8 - No Representation
- 0 - Void Ballots

There being a clear majority, the Board hereby certifies the **Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **THE FOLLOWING FULL-TIME AND PART-TIME CLASSIFIED STAFF: AIDES, PARAPROFESSIONALS, JANITORS, CUSTODIANS, LIBRARIAN AIDES, FOOD SERVICE, MAINTENANCE, COOKS, DISHWASHERS, NETWORK OR COMPUTER TECHS AND LEAD COOK(S) OF THE TOWNSEND SCHOOL DISTRICT - K-12 SCHOOLS, EXCLUDING INDIVIDUALS CERTIFIED IN I, II, III OR V; SUPERINTENDENT; PRINCIPALS; SECRETARIES; CLERK; AND SCHOOL-TO-WORK COORDINATOR.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Melissa Case