

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

April 19, 2004

Paula Stoll, Bureau Chief
Labor Relations Bureau
Montana Dept Administration
PO Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination No 12-2004 (1738-2004) - Election Certification
Montana Public Employees Association - Montana Department of Public Health and Human Services,
Human and Community Services Division, Public Assistance Bureau,
Beaverhead County Office of Public Assistance

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on April 8, 2004, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, HUMAN AND COMMUNITY SERVICES DIVISION, PUBLIC ASSISTANCE BUREAU, BEAVERHEAD COUNTY OFFICE OF PUBLIC ASSISTANCE** of Dillon, Montana, are as follows:

- 4 - eligible voters
- 3 - valid votes cast
- 3 - Montana Public Employees Association
- 0 - No Representation
- 0 - Void Ballots

There being a clear majority, the Board hereby certifies the **Montana Public Employees Association of Helena, Montana**, as the exclusive representative for collective bargaining purposes for the **CERTAIN PUBLIC EMPLOYEES AS DEFINED IN SECTION 39-31-103 MCA (2003) EMPLOYED BY THE MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, HUMAN AND COMMUNITY SERVICES DIVISION, PUBLIC ASSISTANCE BUREAU, BEAVERHEAD COUNTY OFFICE OF PUBLIC ASSISTANCE AS ELIGIBILITY ASSISTANT IN POSITION NUMBER 30004 HELD BY PAULA J. DAVIS ALONG WITH ELIGIBILITY EXAMINERS IN POSITION NUMBER 30521 HELD BY TERRY L. STATHEM; POSITION NUMBER 30003 HELD BY RAELENE EASON AND POSITION NUMBER 30002 HELD BY STACI D. ANDERSON, EXCLUDING ALL MANAGERIAL, SUPERVISORY AND CONFIDENTIAL EMPLOYEES, ALL THOSE EXEMPTED BY SECTION 39-31-103 MCA (2000), ALL OTHER EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Stacey Bird
Arlyn Plowman

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"An Equal Opportunity Employer"

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