

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

March 22, 2004

Dennis Kopitzke, Mayor
City of Forsyth
PO Box 226
Forsyth MT 59327-0226

SUBJECT: Unit Determination No 10-2004 (1573-2003) - Election Certification
Teamsters Union Local No. 190 - City of Forsyth

Dear Mayor Kopitzke:

The results of the election conducted by the Board of Personnel Appeals on March 12, 2004, to determine the representative for collective bargaining purposes for certain employees of the **CITY OF FORSYTH, MONTANA**, are as follows:

- 5 - eligible voters
- 5 - valid votes cast
- 5 - Teamsters Union Local No. 190, International Brotherhood of Teamsters
- 0 - No Representation

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 190, affiliated with the International Brotherhood of Teamsters of Billings, Montana** as the exclusive representative for collective bargaining purposes for **WASTEWATER TREATMENT PLANT OPERATORS OF THE CITY OF FORSYTH, MONTANA, EXCLUDING OFFICE/CLERICAL, SUPERVISORS AND MANAGERS AS DEFINED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Joe Dwyer
Rick D'Hooge