

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

October 7, 2003

Paula Stoll, Bureau Chief
Labor Relations Bureau
Montana Department of Administration
Po Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination No. 1-2004 (145-2004) - Election Certification
Montana Public Employees Association - Montana Department of Public Health & Human Services,
Division of Human and Community Services, Rosebud County Office of Public Assistance

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on September 29,, 2003, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, DIVISION OF HUMAN AND COMMUNITY SERVICES, ROSEBUD COUNTY OFFICES OF PUBLIC ASSISTANCE**, are as follows:

- 6 - eligible voters
- 5 - valid votes cast
- 3 - Montana Public Employees Association
- 2 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA PUBLIC EMPLOYEES ASSOCIATION** of Helena, Montana, as the exclusive representative for collective bargaining purposes for be **CERTAIN PUBLIC UNIT EMPLOYEES AS DEFINED IN SECTION 39-31-103 MCA (2000) EMPLOYED BY THE MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, DIVISION OF HUMAN AND COMMUNITY SERVICES, ROSEBUD COUNTY OFFICES OF PUBLIC ASSISTANCE IN POSITION NUMBER 30581 HELD BY KATHY M. GIESICK, POSITION NUMBER 30582 HELD BY LUCINDA R. FOX, POSITION NUMBER 30583 HELD BY SHIRLEY SKINNER, POSITION NUMBER 30584 HELD BY GLORIA ANITA POLLEY, POSITION NUMBER 30586 HELD BY KAROL A. CHARLSON AND POSITION NUMBER 30587 HELD BY KIMBERLY BORTZ, EXCLUDING ALL MANAGERIAL, SUPERVISORY AND CONFIDENTIAL EMPLOYEES, ALL THOSE EXEMPTED BY SECTION 39-31-103 MCA (2002) AND ALL OTHER EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Stacy Bird
Arlyn Plowman
Carol Seaman

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