

State of Montana

Department of Labor & Industry

Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

July 7, 2003

Mike Kadas, Mayor
City of Missoula
435 Ryman
Missoula MT 59802

SUBJECT: Unit Determination No 9-2003 - Election Certification
Teamsters Local No. 2 -
City of Missoula Parks & Recreation Department, Maintenance Division

Dear Mayor Kadas:

The results of the election conducted by the Board of Personnel Appeals on June 26, 2003, to determine the representative for collective bargaining purposes for certain employees of the **CITY OF MISSOULA PARKS AND RECREATION DEPARTMENT, MAINTENANCE DIVISION** of Missoula, Montana, are as follows:

- 14 - eligible voters
- 11 - valid votes cast
- 7 - Teamsters Union Local No. 2, IBT
- 4 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, affiliated with the International Brotherhood of Teamsters of Missoula, Montana**, for collective bargaining purposes for **ALL FULL-TIME AND PART-TIME SEASONAL EMPLOYEES OF THE PARKS AND RECREATION DEPARTMENT, MAINTENANCE DIVISION, OF THE CITY OF MISSOULA**, EXCLUDING SEASONAL CLERICAL AND INTERMITTENT EMPLOYEES AND EXCLUSIONS AS ALLOWED BY STATE STATUTE.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Daniel J. Doogan