

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

July 2, 2003

Paula Stoll, Bureau Chief
Labor Relations Bureau
Department of Administration
PO Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination 8-2003 - Election Certification
Montana Education Association - Montana Federation of Teachers, NEA, AFT, AFL-CIO

Dear Ms. Dursma:

The results of the election conducted by the Board of Personnel Appeals on June 24, 2003, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF MILITARY AFFAIRS, MONTANA YOUTH CHALLENGE PROGRAM** of Dillon, Montana, are as follows:

36 - eligible voters
24 - valid votes cast
1 - No Representation
23 - MEA-MFT, NEA, AFT
1 - void ballot

There being a clear majority, the Board hereby certifies the **MONTANA EDUCATION ASSOCIATION - MONTANA FEDERATION OF TEACHERS, NEA, AFT, AFL-CIO** of Helena, Montana as the exclusive representative for collective bargaining purposes for **TEACHERS, CADRE INSTRUCTORS AND TEAM LEADERS (DRILL INSTRUCTORS), ADMINISTRATIVE ASSISTANTS, MEDICAL ASSISTANTS, PURCHASING AND SUPPLY SPECIALISTS, SUPPLY TECHNICIANS AND ACADEMIC COUNSELORS OF THE MONTANA YOUTH CHALLENGE PROGRAM**, EXCLUDING ACCOUNTANTS, INFORMATION SPECIALISTS, SUPERVISORS, MANAGEMENT OFFICIALS AND OTHER EMPLOYEES INELIGIBLE UNDER 39-31-103 MCA AND TEMPORARY AND SHORT-TERM EMPLOYEES AS DEFINED IN 2-18-201.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Melissa Case
Kevin McRae
Todd Lovshin