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BOARD OF PERSONNEL APPEALS
PO BOX 6518
HELENA MT 59604-6518
Telephone: (406) 444-2718
Fax: (406) 444-7071

STATE OF MONTANA
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNIT DETERMINATION NO. 9-2002:

MONTANA PUBLIC EMPLOYEES')
ASSOCIATION (MPEA))
Petitioner,)
-vs-)
CASCADE COUNTY)
CITY-COUNTY HEALTH DEPARTMENT)
Employer.)

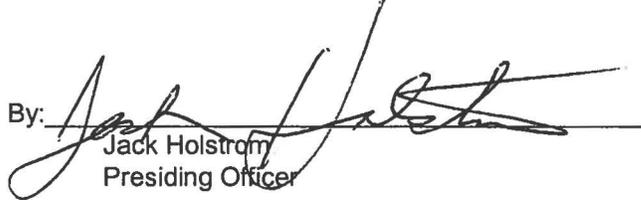
FINAL ORDER

Upon review of the Stipulation of the parties, and being otherwise fully advised in the premises and good cause appearing, IT IS HEREBY ORDERED that the withdrawal of the Objections of Cascade County is accepted. It is further ordered that the vote tally from the election of May 20, 2002 is accepted by the Board of Personnel Appeals and that the Montana Public Employees Association is certified as the exclusive bargaining agent for the unit correctly described in the election proceedings as **ALL EMPLOYEES WORKING IN THE CASCADE COUNTY CITY-COUNTY HEALTH DEPARTMENT AND PUBLIC HEALTH CLINIC UNDER THE FOLLOWING CLASSIFICATIONS: HEALTH EDUCATOR, LICENSED PRACTICAL NURSE, NUTRITION EDUCATOR, SOCIAL WORKER, W.I.C. TECHNICIAN, CASE MANAGER, SANITARIAN AND INDIGENT HOUSING TECHNICIAN, EXCLUDING CONFIDENTIAL, SUPERVISORY OR MANAGEMENT OFFICIALS AS DEFINED BY STATE STATUTE 39-31-103.**

It is further Ordered that Cascade County, in accord with the Stipulation between Cascade County and the Montana Public Employees Association, shall file a Petition for Unit Clarification under the Rules of the Board of Personnel Appeals without regard to any time constraints for such filing, including but not limited to any 'window' periods provided by the Rules of the Board, and no objection to such filing on the basis of such time constraints shall be recognized by the Board.

Dated this 30th day of August, 2002.

BOARD OF PERSONNEL APPEALS

By: 
Jack Holstrom
Presiding Officer

Board members Holstrom, Reardon and Johnson concur.

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NOTICE: You are entitled to Judicial Review of this Order. Judicial Review may be obtained by filing a
Petition for Judicial Review with the District Court no later than thirty (30) days from the service
of this Order. Judicial Review is pursuant to the provisions of Section 2-4-701, et seq., MCA.

CERTIFICATE OF MAILING

I, Jennifer Jacobson, do hereby certify that a true and correct copy of this document was mailed to the following on the 30th day of August, 2002:

KATHLEEN D. JENSEN
HUMAN RESOURCE MANAGER
CASCADE COUNTY - COURTHOUSE ANNEX
325 SECOND AVE NORTH
GREAT FALLS MT 59401

CARTER PICOTTE
STAFF ATTORNEY
MT PUBLIC EMPLOYEES ASSOCIATION
PO BOX 5600
HELENA MT 59604-5600

GREGORY L. BONILLA
CASCADE COUNTY DEPUTY COUNTY ATTORNEY
121 4TH STREET NORTH
GREAT FALLS MT 59401

PAT CARROLL
CASCADE COUNTY HEALTH DEPARTMENT
115 4TH STREET SOUTH
GREAT FALLS MT 59401
