

State of Montana
Department of Labor & Industry
Jucy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

November 2, 2001

Paula Stoll, Bureau Chief
Labor Relations Bureau
Department of Administration
PO Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination No. 4-2002 - Election Certification
United Food & Commercial Workers Union Local No. 8, UFCWIU, AFL-CIO, CLC -
Montana School for the Deaf and Blind

Dear Ms. Stoll :

The results of the election conducted by the Board of Personnel Appeals on October 25, 2001 , to determine the representative for collective bargaining purposes for certain employees of the **MONTANA SCHOOL FOR THE DEAF AND BLIND of Great Falls, Montana**, are as follows:

28 - eligible voters
23 - valid votes cast
6 - No Representation
17 - AFSCME Montana Council No. 9, AFL-CIO
1 - void ballot (no signature on return envelope)

There being a clear majority, the Board hereby certifies the **UNITED FOOD & COMMERCIAL WORKERS LOCAL NO. 8, affiliated with the United Food and Commercial Workers International Union, AFL-CIO, CLC of Great Falls**, as the exclusive bargaining representative for collective bargaining purposes for **CERTAIN PUBLIC EMPLOYEES AS DEFINED IN SECTION 39-31-103 MCA (2000) EMPLOYED AS COTTAGE LIFE ATTENDANTS IN POSITIONS 51303421, 51303131, 51303422, 51303210, 51303221, 51303121, 51303322, 51303222, 51303323, 51303510, 51303132, 51303522, 51303622, 51303621, 51303521, 51303102, 51303100, 51398312, 51303133, 51303321, 51303223 AND 51303134; FOOD SERVICE WORKERS IN POSITIONS 51303811 AND 51303812; MAINTENANCE WORKERS IN POSITIONS 51300202, 51300201 AND 51300203; AND COOKS IN POSITIONS 51303801 AND 51303800 OF THE MONTANA SCHOOL FOR THE DEAF AND BLIND, employed on the date the petition was filed, September 4, 2001**, EXCLUDING SHORT TERM WORKERS AND TEMPORARY EMPLOYEES AS DEFINED IN SECTION 2-18-101 MCA (2000), ALL MANAGERIAL, SUPERVISORY AND CONFIDENTIAL EMPLOYEES, ALL THOSE EXEMPTED BY SECTION 39-31-103 MCA (2000).

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Sara Thody, President, UFCW Local 8
Dr. Wayne Buchanan, Executive Secretary, State Board of Public Education
Arlyn Plowman

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