

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

October 1, 2001

Clay Vincent, Board Chairman
Unified Disposal Board
Hill County
315 Fourth Street
Havre MT 59501

SUBJECT: Unit Determination No. 3-2002 - Election Certification
Teamsters Local No. 2 - Hill County Sanitation Department

Dear Mr. Vincent:

The results of the election conducted by the Board of Personnel Appeals on September 21, 2001, to determine the representative for collective bargaining purposes for certain employees of the **HILL COUNTY SANITATION DEPARTMENT of Havre, Montana**, are as follows:

- 8 - eligible voters
- 4 - valid votes cast
- 1 - No Representation
- 3 - Teamsters Union Local No. 2, IBT
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, affiliated with the International Brotherhood of Teamsters of Great Falls, Montana**, for collective bargaining purposes for **ALL DRIVERS, SITE ATTENDANTS, MAINTENANCE EMPLOYEES AND ALL OTHER PERSONNEL WORKING FOR HILL COUNTY IN THE SANITATION DEPARTMENT, EXCLUDING SUPERVISORS, PROFESSIONAL EMPLOYEES AND MANAGEMENT MEMBERS AS EXCLUDED IN THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Max S. Hallfrisch