

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

December 6, 2002

Rhonda Dursma, Chair
Potomac School District #11
29750 Potomac Road
Bonner MT 59823

SUBJECT: Unit Determination 12-2002 - Election Certification
Montana Education Association - Montana Federation of Teachers, NEA/AFT, AFL-CIO

Dear Ms. Dursma:

The results of the election conducted by the Board of Personnel Appeals on November 27, 2002, to determine the representative for collective bargaining purposes for certain employees of **POTOMAC ELEMENTARY SCHOOL DISTRICT NO. 11, of Bonner, Montana**, are as follows:

- 7 - eligible voters
- 7 - valid votes cast
- 0 - No Representation
- 7 - MEA-MFT, NEA/AFT
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA EDUCATION ASSOCIATION - MONTANA FEDERATION OF TEACHERS, NEA-AFT, of Missoula, Montana** as the exclusive representative for collective bargaining purposes for **ALL CLASSIFIED EMPLOYEES OF POTOMAC ELEMENTARY SCHOOL INCLUDING AIDES, HEAD COOK, ASSISTANT COOK, SECRETARIES, CUSTODIANS AND ALL OTHER CLASSIFIED EMPLOYEES NOT EXCLUDED BY 39-31-103, EXCLUDING THE ADMINISTRATOR'S CONFIDENTIAL SECRETARY.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: William B. Howell, Jr.
Stacy Cummings