

State of Montana  
Department of Labor & Industry  
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

August 19, 2002

J.W. Maki, Superintendent  
Libby K-12 Schools  
724 Louisiana Avenue  
Libby MT 59923

SUBJECT: Unit Determination 11-2002 - Election Certification  
Libby K-12 Public Schools, School District no. 4, Lincoln County - MEA-MFT, NEA/AFT

Dear Mr. Maki:

The results of the election conducted by the Board of Personnel Appeals on August 9, 2002, to determine the representative for collective bargaining purposes for certain employees of **LIBBY K-12 PUBLIC SCHOOLS, SCHOOL DISTRICT NO. 4, LINCOLN COUNTY, of Libby, Montana**, are as follows:

8 - eligible voters  
6 - valid votes cast  
0 - No Representation  
6 - MEA-MFT, NEA/AFT  
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA EDUCATION ASSOCIATION, affiliated with the NEA-AFT, of Missoula, Montana** as the exclusive representative for collective bargaining purposes for **ALL FOOD SERVICE EMPLOYEES EMPLOYED BY THE LIBBY K-12 PUBLIC SCHOOLS, SCHOOL DISTRICT NO. 4, LINCOLN COUNTY, INCLUDING BUT NOT LIMITED TO FACILITATORS, PREPARERS AND SERVERS, EXCLUDING ANY EMPLOYEES EXCLUDED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Tom Gigstad  
Andrew Sever, Montana School Boards Association  
Mary Brooks, Business Manager, Libby Public Schools