

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

January 12, 2001

Steve Johnson, Director
Personnel & Labor Relations
Missoula County
200 West Broadway
Missoula MT 59802-4292

SUBJECT: Unit Determination 6-2001 - Election Certification
American Federation of State, County & Municipal Employees, Montana Council No. 9, AFL-CIO -
Missoula County 911

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on January 4, 2001, to determine the representative for collective bargaining purposes for certain employees of the **MISSOULA COUNTY 911** of Missoula, Montana, are as follows:

15 - eligible voters
9 - valid votes cast
2 - No Representation
7 - AFSCME Montana Council No. 9, AFL-CIO
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO** of Helena, Montana as the exclusive representative for collective bargaining purposes for **ALL 911 DISPATCHERS, SHIFT LEADERS AND TRAINING COORDINATORS OF MISSOULA COUNTY**, EXCLUDING ALL SUPERVISORS, CONFIDENTIAL EMPLOYEES AND OTHER BARGAINING UNITS AS DEFINED BY MONTANA STATE CODE ANNOTATED.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Timm Twardoski