

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

November 16, 2000

Kathleen A. Alley, Chair  
Dawson County Commissioners  
440 Colorado Ave  
Glendive MT 59330

SUBJECT: UNIT DETERMINATION NO. 3-2001  
Teamsters Union Local No. 190 - Dawson County Correctional Facility

Dear Ms. Alley :

The results of the election conducted by the Board of Personnel Appeals on November 6, 2000 , to determine the representative for collective bargaining purposes for certain employees of **DAWSON COUNTY of Glendive, Montana**, are as follows:

- 4 - eligible voters
- 3 - valid votes cast
- 0 - No Representation
- 3 - Teamsters Union Local No. 190
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 190, affiliated with the International Brotherhood of Teamsters of Billings, Montana** as the exclusive bargaining representative for collective bargaining purposes for **ALL DEPUTY SHERIFFS AND CLERICAL POSITIONS IN THE DAWSON COUNTY SHERIFF'S OFFICE, EXCLUDING THE SHERIFF, UNDER SHERIFF, ALL OTHER ADMINISTRATORS AND SUPERVISORS, ADMINISTRATIVE ASSISTANT, CIVIL OFFICER AND ALL OTHER POSITIONS EXCLUDED UNDER THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Jeff J. Minckler  
Jim Larson