

State of Montana  
Department of Labor & Industry  
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

November 6, 2001

Paula Stoll, Bureau Chief  
Labor Relations Bureau  
Department of Administration  
PO Box 200127  
Helena MT 59620-0127

SUBJECT: Unit Determination Nos. 20-2001 & 21-2002 - Election Certification  
Montana Public Employees Association - Montana Department of Natural Resources & Conservation -  
Forestry and Trust Land Management Divisions - North Western & South Western Land Offices

Dear Ms. Stoll :

The results of the election conducted by the Board of Personnel Appeals on October 29, 2001 , to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF NATURAL RESOURCES & CONSERVATION**, are as follows:

- 20 - eligible voters
- 15 - valid votes cast
- 7 - No Representation
- 8 - Montana Public Employees Association
- 1 - void ballot (no signature on return envelope)

There being a clear majority, the Board hereby certifies the **MONTANA PUBLIC EMPLOYEES ASSOCIATION, of Helena, Montana**, as the exclusive bargaining representative for collective bargaining purposes for certain public employees as defined in section 39-31-103 MCA (2000) employed as Administrative Support Personnel by the Montana Department of Natural Resources and Conservation, Divisions of Forestry and Trust Lands Management Northwestern [NWLO] (Kalispell), Southwestern [SWLO] (Missoula), Central [CLO] (Helena), Southern [SLO] (Billings), Northeastern [NELO] (Lewistown), and Eastern [ELO] (Miles City) Land Offices in positions numbered 60425, 60426, 60922, 60945, 60740, 60810, 60680, 60755, 60765, 60955, 00075, 00095, 00097, 00096, 00066, 00056, 00052, 00063, 000654 and 00186, excluding short term workers and temporary employees as defined in section 2-18-101 MCA (2000), all managerial, supervisory and confidential employees, all those exempted by section 39-31-103 MCA (2000).

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Quint Nyman  
Arlyn Plowman