

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

October 31, 2000

Dr. Bryan Dunn, Superintendent
Great Falls School District No. 1
PO Box 2429
Great Falls MT 59403-2429

SUBJECT: Unit Determination No. 2-2001
Teamsters Union Local No. 2-
Great Falls School District No. 1 & A, Cascade County

Dear Dr. Dunn:

The results of the election conducted by the Board of Personnel Appeals on October 23, 2000, to determine the representative for collective bargaining purposes for certain employees of the **GREAT FALLS SCHOOL DISTRICT NO. 1 of Great Falls, Montana**, are as follows:

100 - eligible voters
49 - valid votes cast
10 - No Representation
39 - Teamsters Union Local No. 2
1 - void ballot (return envelope unsigned)

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF GREAT FALLS, MONTANA** for collective bargaining purposes for **CERTAIN PUBLIC EMPLOYEES (AS DEFINED IN SECTION 39-31-103(9), MCA, 1999) EMPLOYED BY CASCADE COUNTY SCHOOL DISTRICT NO. 1 & A, GREAT FALLS, MONTANA, AS TEACHER AIDES AND LIBRARY AIDES**, EXCLUDING ALL HOME SCHOOL COORDINATOR,S CROSSING ATTENDANTS, TEACHER ASSISTANTS, ATTENDANCE AIDES, BUSINESS OFFICE AIDES, PARENT AIDES, LAUNDRY/SEAMSTRESSES, LIBRARY ASSISTANTS, SPECIAL EDUCATION TEACHER ASSISTANTS, BUS AIDES, SUBSTITUTE AND CASUAL EMPLOYEES, LIBRARY ASSISTANTS, SPECIAL EDUCATION TEACHER ASSISTANTS, BUS AIDES, SUBSTITUTE AND CASUAL EMPLOYEES; SHORT TERM WORKERS AND TEMPORARY EMPLOYEES AS DEFINED IN SECTION 2-18-101(22)AND (23), MCA, (1999); PART-TIME (EMPLOYEES WORKING LESS THAN TEN HOURS PER WEEK IN THE BARGAINING UNIT) AND SEASONAL EMPLOYEES (EMPLOYEES WORKING LESS THAN 90 CONSECUTIVE DAYS IN THE BARGAINING UNIT); EMPLOYEES HOLDING POSITIONS IN OTHER BARGAINING UNITS; THE SCHOOL DISTRICT CLERK AND ASSISTANT CLERK, SUPERINTENDENT AND SUPERINTENDENT'S SECRETARY; TEACHERS AND PRINCIPALS; CONFIDENTIAL EMPLOYEES; SUPERVISORY EMPLOYEES; MANAGEMENT EMPLOYEES AND ALL THOSE EXEMPTED BY THE COLLECTIVE BARGAINING FOR PUBLIC EMPLOYEES ACT, SECTION 39-31-103, MCA, (1999).

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.

Jennifer Jacobson
Election Judge

c: Mark W. Brandt
Arlyn Plowman

Phone (406) 444-2718
TDD (406) 444-5549

Fax (406) 444-4140
"An Equal Opportunity Employer"

P.O.Box 6518
Helena, MT 59624-6518