

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

December 7, 2001

Sandra Murie, Superintendent
Rocky Boy Public Schools
RR 1 PO Box 620
Box Elder MT 59521

SUBJECT: Unit Determination No. 18-2001 - Election Certification
Rocky Boy Classified Employees Association, MEA-MFT/NEA/AFT-AFL-CIO -
Rocky Boy Public Schools

Dear Ms. Murie:

The results of the election conducted by the Board of Personnel Appeals on November 29, 2001, to determine the representative for collective bargaining purposes for certain employees of the **ROCKY BOY PUBLIC SCHOOLS of Box Elder, Montana**, are as follows:

- 45 - eligible voters
- 15 - valid votes cast
- 0 - No Representation
- 15 - Rocky Boy Classified Employees Association, MEA-MFT/NEA/AFT/AFL-CIO
- 0 - challenge ballot
- 2 - void ballots (no signature on return envelope)

There being a clear majority, the Board hereby certifies the **ROCKY BOY CLASSIFIED EMPLOYEES ASSOCIATION, affiliated with the MEA-MFT/NEA/AFT-AFL-CIO of Great Falls, Montana, as the exclusive representative for collective bargaining purposes for CUSTODIANS, SECRETARIES, CLERKS, BUS DRIVERS, AIDES AND OTHER SUPPORT POSITIONS AS EXPRESSLY IDENTIFIED IN EXHIBIT A, ATTACHED HERETO AND MADE A PART HEREOF, EXCLUDING THE SUPERINTENDENT, PRINCIPALS, TEACHERS, SUPERVISORY EMPLOYEES, MANAGERIAL EMPLOYEES, CONFIDENTIAL EMPLOYEES, INCLUDING THE SECRETARIES TO THE SUPERINTENDENT AND THE BOARD, AS WELL AS EMPLOYEES SPECIFICALLY EXEMPTED BY 39-31-103, MCA, TEMPORARY AND/OR SUBSTITUTE EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Jerry Rukavina
Catherine Swift