

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

May 24, 2001

Dan Connors, Chairman
Custer County Commissioners
1010 Main Street
Miles City MT 59301-3419

SUBJECT: Unit Determination 16-2001 - Election Certification
AFSCME, Montana Council No. 9, AFL-CIO - Custer County

Dear Mr. Connors :

The results of the election conducted by the Board of Personnel Appeals on May 16, 2001, to determine the representative for collective bargaining purposes for certain employees of **CUSTER COUNTY**, are as follows:

12 - eligible voters
12 - valid votes cast
0 - No Representation
11 - AFSCME Montana Council No. 9, AFL-CIO
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO of Helena, Montana** as the exclusive bargaining representative for collective bargaining purposes for **CUSTER COUNTY ROAD CREW AND CEMETERY EMPLOYEES TO INCLUDE: EQUIPMENT OPERATORS, TRUCK DRIVERS, MECHANICS, LABORERS, OFFICE PERSONNEL AND CEMETERY EMPLOYEES**, EXCLUDING ALL SUPERVISORS, CONFIDENTIAL EMPLOYEES AND OTHER BARGAINING UNIT MEMBERS AS DEFINED BY MONTANA CODE ANNOTATED.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Timm Twardoski
Duane Johnson