

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

June 8, 2001

Terrence C. Collinson
District Superintendent
Hays/Lodge Pole Public Schools
PO Box 110
Hays MT 59527

SUBJECT: Unit Determination 14-2001 - Election Certification
Little Rocky Mountain Classified Employees Association, MEA-MFT, NEA/AFT, AFL-CIO -
Hays/Lodge Pole Public Schools

Dear Mr. Collinson:

The results of the election conducted by the Board of Personnel Appeals on May 31, 2001, to determine the representative for collective bargaining purposes for certain employees of **HAYS/LODGE POLE K-12 SCHOOLS of Hays, Montana**, are as follows:

25 - eligible voters
10 - valid votes cast
0 - No Representation
10 - Little Rocky Classified Employees Association, MEA-MFT, NEA/AFT, AFL-CIO
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **LITTLE ROCKY MOUNTAIN CLASSIFIED EMPLOYEES ASSOCIATION, MEA-MFT, NEA/AFT, AFL-CIO of Great Falls, Montana** as the exclusive representative for collective bargaining purposes for **EMPLOYEES EMPLOYED BY THE EMPLOYER 1040 HOURS OR MORE PER JULY - JUNE 30 YEAR AS SECRETARY, ATTENDANCE MONITOR, BUS DRIVER, COOK, CUSTODIAN, JANITOR, MAINTENANCE, MECHANIC, AIDE, GEAR UP COORDINATOR, IN-SCHOOL SUSPENSION MONITOR, TRUANT OFFICER AND/OR TUTOR**, EXCLUDING SUPERINTENDENT, PRINCIPALS, TEACHERS, ALL EMPLOYEES EXEMPTED BY SECTION 39-31-103 MCA (INCLUDING: SUPERVISORY EMPLOYEE, MANAGEMENT OFFICIAL, ONE (1) CONFIDENTIAL EMPLOYEE, ONE (1) SECURITY EMPLOYEE, DEVELOPMENT DIRECTOR, SCHOOL DISTRICT CLERK, SCHOOL ADMINISTRATORS), ALL FILL-IN/PART-TIME EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.

Jennifer Jacobson
Election Judge

c: Jerry Rukavina
Rick D'Hooge