

**State of Montana**  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

January 4, 2000

Kathie A. Bailey, Chair  
Fergus County Commissioners  
712 West Main  
Lewistown MT 59457

SUBJECT: Unit Determination No. 6-2000 - Election Certification  
I.U.O.E. Local No. 400 - Fergus County Road & Bridge

Dear Ms. Bailey :

The results of the election conducted by the Board of Personnel Appeals on December 23, 1999, to determine the representative for collective bargaining purposes for certain employees of the **FERGUS COUNTY ROAD & BRIDGE CREW of Lewistown, Montana**, are as follows:

17 - eligible voters  
15 - valid votes cast  
4 - No Representation  
11 - I.U.O.E. Local No. 400  
0 - challenge ballot

There being a clear majority, the Board hereby certifies the **INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 400** for collective bargaining purposes for **THOSE INDIVIDUALS EMPLOYED BY FERGUS COUNTY, FULL-TIME AND PART-TIME AT AND FOR THE ROAD AND BRIDGE CREW, EXCLUDING ELECTED OFFICIALS AND SUPERVISORY PERSONNEL.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Sandy Curriero