

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

October 26, 1999

John Pretty On Top, Chairman
Big Horn County Commissioners
PO Box 908
Hardin MT 59034-0908

SUBJECT: Unit Determinations No. 5-2000 - Election Certification
International Union of Operating Engineers Local No. 400 -
Big Horn County Ambulance Crew

Dear Mr. Pretty On Top:

The results of the election conducted by the Board of Personnel Appeals on October 18, 1999, to determine the representative for collective bargaining purposes for certain employees of **BIGHORN COUNTY OF HARDIN, MONTANA**, are as follows:

- 16 - eligible voters
- 13 - valid votes cast
- 8 - International Union of Operating Engineers Local No. 400IO
- 4 - No Representation
- 1 - Void Ballot

There being a clear majority, the Board hereby certifies the **INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 400, of Helena, Montana as exclusive representative** for collective bargaining purposes for **THOSE INDIVIDUALS EMPLOYED BYT BIGHORN COUNTY, FULL-TIME AND PART-TIME, AT AND FOR THE AMBULANCE CREW, EXCLUDING ELECTED OFFICIALS AND SUPERVISORY PERSONNEL.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Cassandra Curriero
Richard Larsen