

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

November 1, 1999

Paula Stoll, Chief
Labor and Employee Relations Bureau
Department of Administration
PO Box 200127
Helena MT 59620-0127

SUBJECT: Unit Determination No. 4-2000 - Election Certification
Montana Federation of State Employees, American Federation of Teachers, AFL-CIO -
Montana Department of Public Health and Human Services,
Montana Mental Health Nursing Care Center in Lewistown, Montana

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on October 22, 1999, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA MENTAL HEALTH NURSING CARE CENTER IN LEWISTOWN, MONTANA**, are as follows:

- 9 - eligible voters
- 7 - valid votes cast
- 7 - Montana Federation of State Employees, AFT
- 0 - No Representation

There being a clear majority, the Board hereby certifies the **MONTANA FEDERATION OF STATE EMPLOYEES, affiliated with the American Federation of Teachers, AFL-CIO of Helena, Montana as exclusive representative** for collective bargaining purposes for **ALL PERMANENT FULL-TIME LICENSED PRACTICAL NURSES AND PERMANENT PART-TIME LICENSED PRACTICAL NURSES WHO WORK MORE THAN TWENTY HOURS PER WEEK AND ARE EMPLOYED BY THE STATE OF MONTANA, DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, MONTANA MENTAL HEALTH NURSING CARE CENTER IN LEWISTOWN, MONTANA, EXCLUDING EMPLOYEES DESIGNATED INELIGIBLE UNDER 39-31-103 MCA AND ALL EMPLOYEES IN EXISTING BARGAINING UNITS.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Tom Foley
Andrew J. Sever