

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

October 23, 1999

Dick Anderson
Acting Chief
City of Red Lodge
PO Box 9
Red Lodge MT 59068-0009

SUBJECT: Unit Determinations No. 3-2000 - Election Certification
American Federation of State, County and Municipal Employees, Montana Council No. 9, AFL-CIO -
City of Red Lodge Police Department

Dear Mr. Anderson:

The results of the election conducted by the Board of Personnel Appeals on October 15, 1999, to determine the representative for collective bargaining purposes for certain employees of the **CITY OF RED LODGE POLICE DEPARTMENT OF RED LODGE, MONTANA**, are as follows:

- 8 - eligible voters
- 7 - valid votes cast
- 3 - American Federation of State, County and Municipal Employees, Montana Council No. 9, AFL-CIO
- 4 - No Representation

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **ALL CITY POLICE OFFICERS INCLUDING PATROLMEN, SERGEANTS AND RESERVE OFFICERS OF THE CITY OF RED LODGE POLICE DEPARTMENT**, EXCLUDING ALL SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Don Kinman