

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

October 23, 1999

Steve Johnson
Director of Personnel
Missoula County
200 West Broadway
Missoula MT 59801

SUBJECT: Unit Determinations No. 2-2000 - Election Certification
American Federation of State, County and Municipal Employees, Montana Council No. 9, AFL-CIO -
Missoula County (Juvenile Detention Officers)

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on October 15, 1999, to determine the representative for collective bargaining purposes for certain employees of **MISSOULA COUNTY OF MISSOULA, MONTANA, are as follows:**

- 4 - eligible voters
- 1 - valid votes cast
- 1 - American Federation of State, County and Municipal Employees, Montana Council No. 9, AFL-CIO
- 0 - No Representation

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO of Helena, Montana, as the exclusive representative for collective bargaining purposes for ALL JUVENILE DETENTION OFFICERS EMPLOYED BY MISSOULA, COUNTY, EXCLUDING ALL SUPERVISORS, MANAGEMENT OFFICIALS AND CONFIDENTIAL EMPLOYEES (AS DEFINED IN 39-31-103, MCA) MEMBERS OF OTHER BARGAINING UNITS, TEMPORARY, INTERMITTENT/ON-CALL AND ANY OTHER EMPLOYEES EXCLUDED BY THE LAW.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Don Kinman