

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

June 21, 2000

Paula Stoll, Chief  
Labor Relations Bureau  
Department of Administration  
PO Box 200127  
Helena MT 59620-0127

SUBJECT: Unit Determination No. 13-2000 - Election Certification  
Montana Nurses Association - Montana Chemical Dependency Center

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on June 13, 2000, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA CHEMICAL DEPENDENCY CENTER of Butte, Montana**, are as follows:

- 2 - eligible voters
- 2 - valid votes cast
- 2 - Montana Nurses Association
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA NURSES ASSOCIATION of Helena, Montana** for collective bargaining purposes for **ALL REGISTERED NURSES AT MONTANA CHEMICAL DEPENDENCY CENTER OF BUTTE, MONTANA, EXCLUDING ALL MANAGER, SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES AT MONTANA CHEMICAL DEPENDENCY CENTER.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Raymond B. Linder  
Diane M. Letendre