

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

March 16, 2000

Don Johnson, Superintendent  
Broadview Public Schools District 21-J  
PO Box 147  
Broadview MT 59015-0147

SUBJECT: Unit Determination 11-2000 - Election Certification  
Broadview Education Association, MEA/NEA -  
Broadview Public Schools District No. 21-J

Dear Mr. Johnson :

The results of the election conducted by the Board of Personnel Appeals on March 8, 2000 , to determine the representative for collective bargaining purposes for certain employees of the BROADVIEW PUBLIC SCHOOL DISTRICT NO. 21-J of Broadview, **Montana**, are as follows:

- 17 - eligible voters
- 14 - valid votes cast
- 12 - Broadview Education Association, MEA/NEA
- 2 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **BROADVIEW EDUCATION ASSOCIATION, MEA/NEA** as **exclusive representative** for collective bargaining purposes for **ALL EMPLOYEES WHOSE POSITIONS REQUIRE CERTIFICATION IN CLASS 1, 2, 4, 5, 6 OR 7 OF BROADVIEW PUBLIC SCHOOLS DISTRICT 21-J OF BROADVIEW, MONTANA**, EXCLUDING ALL SUPERVISORY PERSONNEL INCLUDING SUPERINTENDENT AND PRINCIPAL AND ALL NON-CERTIFIED PERSONNEL.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Steve Henry