

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Labor Standards Bureau
Labor Mediation Unit

December 7, 1999

Dale Williams, Chair
Flathead County Commissioners
735 Fifth Ave East
Kalispell MT 59901

SUBJECT: Unit Determination 1-2000 - Election Certification
Teamsters Union Local No. 2 - Flathead County (Eagle Transit)

Dear Mr. Williams :

The results of the election conducted by the Board of Personnel Appeals on November 29, 1999 , to determine the representative for collective bargaining purposes for certain employees of the **FLATHEAD COUNTY (EAGLE TRANSIT) of Kalispell, Montana**, are as follows:

- 7 - eligible voters
- 7 - valid votes cast
- 1 - No Representation
- 6 - Teamsters Union Local No. 2
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA, OF MISSOULA, MONTANA**, as the exclusive bargaining representative for collective bargaining purposes for the **DRIVERS OF FLATHEAD COUNTY (EAGLE TRANSIT)** , EXCLUDING SUPERVISORS, MANAGERS AND GUARDS AS DESCRIBED BY THE MONTANA COLLECTIVE BARGAINING ACT.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Daniel J. Doogan