

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

March 1, 1999

Dr. Bryan Dunn, Superintendent
Great Falls Public Schools
PO Box 2429
Great Falls MT 59403--2429

SUBJECT: Unit Determination No. 8-99 - Election Certification
Great Falls Technology Association, MEA/NEA - Great Falls Public Schools

Dear Dr. Dunn:

The results of the election conducted by the Board of Personnel Appeals on February 19, 1999, to determine the representative for collective bargaining purposes for certain employees of the **GREAT FALLS PUBLIC SCHOOLS** are as follows:

- 12 - eligible voters
- 12 - valid votes cast
- 11 - Great Falls Technology Association, MEA/NEA
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **GREAT FALLS TECHNOLOGY ASSOCIATION, MEA/NEA of Great Falls, Montana**, as the exclusive representative for collective bargaining purposes for **CERTAIN PUBLIC EMPLOYEES (AS DEFINED IN SECTION 39-31-103(9), MCA, 1997) EMPLOYED BY CASCADE COUNTY SCHOOL DISTRICT NO. 1 & A, OF GREAT FALLS, MONTANA AS TECHNOGY SPECIALISTS I AND III**, EXCLUDING INFORMATION SERVICES COORDINATORS; DATA PROCESSING SUPERVISORS; INSTRUCTIONAL TECHNOLOGY TEACHERS; COMPUTER ANALYSTS; PROGRAMMERS AND OPERATORS; SECRETARIES; LIBRARY, AUDIO-VISUAL, COMPUTER TECHNOLOGY, INSTRUCTIONAL, NON-INSTRUCTIONAL, TEACHER AND OTHER AIDES; SPECIAL EDUCATION, LIBRARY AND OTHER TEACHING ASSISTANTS; ALL SUBSTITUTE EMPLOYEES; SHORT TERM WORKERS AND TEMPORARY EMPLOYEES AS DEFINED IN SECTION 2-18-101(22) AND (23) MCA (1997); EMPLOYEES HOLDING OTHER POSITIONS HIRED AS TECHNOLOGY SPECIALISTS DURING THE SUMMER MONTHS; THE SCHOOL DISTRICT CLERK AND ASSISTANT CLERK; SUPERINTENDENT AND SUPERINTENDENT'S SECRETARY; TEACHERS AND PRINCIPALS; CONFIDENTIAL EMPLOYEES; SUPERVISORY EMPLOYEES; MANAGEMENT EMPLOYEES; AND ALL THOSE EXEMPTED BY THE COLLECTIVE BARGAINING FOR PUBLIC EMPLOYEES ACT, SECTION 39-31-103, MCA (19987); AND ALL OTHER EMPLOYEES.

Sincerely,


Jennifer Jacobson
Election Judge

c: Jane A. Fields
Arlyn Plowman