

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

March 16, 1999

SUBJECT: UNIT DETERMINATION NO. 5B-99 -
ELECTION CERTIFICATION

Sue M. Olson, Chair
Musselshell County Commissioners
506 Main Street
Roundup MT 59072

Dear Ms. Olson:

The results of the election conducted by the Board of Personnel Appeals on March 8, 1999, to determine the representative for collective bargaining purposes for certain employees of Musselshell County Services Unit are as follows:

21 - eligible voters
16 - valid votes cast
7 - Montana Public Employees Association
9 - No Representation
0 - challenge ballot

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **ALL MUSSELHELL COUNTY EMPLOYEES, INCLUDING THOSE WORKING TWENTY OR MORE HOURS PER WEEK, IN THE ROAD AND BRIDGE DEPARTMENT, TREASURER'S OFFICE, OFFICE OF THE CLERK AND RECORDER, JUSTICE OF THE PEACE OFFICE, SUPERINTENDENT OF SCHOOLS OFFICE, CLERK OF COURT OFFICE, COURT SERVICES, CUSTODIAL AND MAINTENANCE DEPARTMENTS, EXTENSION PERSONNEL AND CENTRAL OFFICE CLERKS, EXCLUDING ELECTED OFFICIALS, MANAGEMENT, SUPERVISORY PERSONNEL AND A ROAD DEPARTMENT SECRETARY AS A CONFIDENTIAL EMPLOYEE.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Jim Adams
Marilyn Huestis
Richard Larsen
Jack Holstrom

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