

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

March 16, 1999

**SUBJECT: UNIT DETERMINATION NO. 5A-99 -
ELECTION CERTIFICATION**

Sue M. Olson, Chair
Musselshell County Commissioners
506 Main Street
Roundup MT 59072

Dear Ms. Olson:

The results of the election conducted by the Board of Personnel Appeals on March 8, 1999, to determine the representative for collective bargaining purposes for certain employees of Musselshell County Sheriff's Office are as follows:

- 6 - eligible voters
- 4 - valid votes cast
- 4 - Montana Public Employees Association
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA PUBLIC EMPLOYEES ASSOCIATION of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **ALL SHERIFF'S OFFICE PERSONNEL, INCLUDING ALL DEPUTIES, CLERKS AND DISPATCHERS, INCLUDING ALL EMPLOYEES WORKING 20 OR MORE HOURS PER WEEK OF MUSSELHELL COUNTY, EXCLUDING ALL ELECTED OFFICIALS, MANAGEMENT, SUPERVISORY PERSONNEL AND ONE CONFIDENTIAL SECRETARY.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Jim Adams
Marilyn Huestis
Richard Larsen
Jack Holstrom